



2025 POS 2500 Elite Gold

Member Benefits			Member Responsibility	
			Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Plan Year Deductible Embedded	Medical	Individual	\$2,500	\$5,000
		Family	\$5,000	\$10,000
	Pharmacy	Individual	Not Applicable	Not Applicable
		Family	Not Applicable	Not Applicable
		Dental Per Member	\$120	Not Applicable
Plan Year Out-of-Pocket Maximum (OOPM)				
Combined medical and pharmacy expenses including deductible, coinsurance & copayments.	Medical/Pharmacy	Individual	\$6,900	\$17,500
		Family	\$13,800	\$35,000
Dental OOPM goes toward medical OOPM	Pediatric Dental	Individual	\$350	Not Applicable
		Family	\$700	Not Applicable
Hospital Services				
	Outpatient Surgery/Procedures Facility Fee		15%	50%
	Outpatient Surgery/Procedures Physician/Surgeon Services		15%	50%
	Inpatient Hospitalization Facility Fees		15%	50%
	Inpatient Physician/Surgeon Fees		15%	50%
Contract Year Maximum Benefits				
	Cardiac Rehabilitation Services		36 OP sessions w/in 6 month of event combined in-net and OON	
	Outpatient Rehabilitation Services		60 visits per condition per plan year combined in-net and OON	
	Habilitative Services		60 visits per condition per plan year combined in-net and OON	
	Acupuncture Treatment		15 visits per plan year combined in-net and OON	
	Chiropractic Services		25 visits per plan year combined in-net and OON	
	Adult Vision Exam		Once every 12 months.	
	Pediatric Vision Exam		Once every 12 months combined in-net and OON	
	Pediatric Vision Materials		Once every 12 months combined in-net and OON	
	Pediatric Dental Exam		Once every 6 months combined in-net and OON	
	Pediatric Vision Therapy		12 visits for treatment of Convergence Insufficiency per plan year	
Ambulatory Patient Services				
	Vision Exam		*\$20 per exam	Not Covered
	Primary Care Physician Office Visits		*\$25 per visit	50%
	Virtual Primary Care Visit		*\$0 per visit	Not Covered
	Specialty Care Physician Office Visits		*\$50 per visit	50%
	Chiropractic Services		*\$50 per visit	In Network Benefit Applies
	Acupuncture		*\$25 per visit	In Network Benefit Applies
	Urgent Care Visits		*\$50 per visit	In Network Benefit Applies
	Virtual Urgent Care Visits		*\$0 per visit	Not Covered
	Allergy Treatment and Testing		15%	50%
Emergency Services				
	Emergency Department Visits		15%	In Network Benefit Applies
	Emergency Ambulance Transportation		15%	In Network Benefit Applies
Rehabilitative and Habilitative Services				
	Outpatient Rehabilitation Services (PT, OT, ST)		15%	50%
	Inpatient Rehabilitation/Skilled Nursing Facility		15%	50%
	Home Health		15%	50%
Diagnostic Services				
	MRI and CT Scans		15%	50%
	Laboratory		*\$100 per test	50%
	X-Ray		*\$200 per test	50%

Member Benefits	Participating (In-Network)	Non-Participating (Out-of-Network (OON))
Mental Health/Substance Use Treatment		
Outpatient Office Visits	*\$25 per visit	50%
Inpatient Services	15%	50%
Virtual Mental Health Visits	*\$0 per visit	Not Covered
Prescription Drugs 30 day supply		
Tier 1 - Preferred Generic	*\$0	50%
Tier 2 - Non-Preferred Generic	*\$10	50%
Tier 3 - Preferred Brand	*\$40	50%
Tier 4 - Non-Preferred Brand	*\$80	50%
Tier 5 - Preferred Specialty	*\$250	50%
Tier 6 - Non-Preferred Specialty	*\$400	50%
If you or your Physician requests a brand name drug when a generic drug exists, you pay the Preferred Brand or Non-Preferred Brand Deductible, Copayment and/or Coinsurance, plus a 100% coinsurance for the difference in cost between the Brand name drug and the Generic drug. This price difference is applied to your Deductible, if your plan has one. In no instance will the total cost you are charged for the drug exceed the actual cost of the drug		
Maternity Minimum of 48 hours of inpatient care following a vaginal delivery and minimum of 96 hours of inpatient care following a delivery by Cesarean section.		
Routine Prenatal Care	15%	50%
Maternity Inpatient	15%	50%
Newborn Care	15%	50%
Pediatric Services (members up to the age of 19 years old)		
Pediatric Dental Exam	*\$0 per exam	Not Covered
Preventive Dental Services	*\$0 per visit	Not Covered
Minor Dental Restorative	50%	Not Covered
Major Dental Services	50%	Not Covered
Medically Necessary Orthodontia Services	*50%	Not Covered
Pediatric Vision Exam	*\$0 per exam	50%
Pediatric Vision Materials	*\$0 per item	In Network Benefit Applies
Preventive and Wellness Services Immunizations, adult & child annual physical exams, mammograms, PAP smears, prostate screenings & more. Age/frequency schedules apply.		
Wellness Care	*\$0	50%
Other Services Other services covered within your policy and not otherwise specified on this summary or on the SBC.		
Other Covered Services	15%	50%
Abortion Procedure Facility Fee	15%	50%
Abortion Procedure Physician Fee	15%	50%
Durable Medical Equipment	15%	50%

* Deductible does not apply

Embedded deductible definition - If two or more members have separate individual deductibles embedded within the family deductible. This gives each member a chance to have his or her benefits start before the entire family meets the family deductible.

When using out of network providers, you also pay any charges in excess of the **maximum allowable charge**. Amounts over the maximum allowable charge do not apply to the Out-of-Pocket Maximum.

This is a brief statement of Health Alliance **POS** benefits, exclusions and limitations which are subject to change. Please refer to the Health Alliance **POS** Policy booklet for more detail about your health plan. This document is in conjunction with the Summary of Benefits and Coverage (SBC). You can view your SBC online at www.healthalliance.org or request a copy by contacting the customer service number on the back of your ID card.